



Nebraska United Methodist Camps



"A Place To Grow With God In All Seasons"

Employee Reference Form

(Please return within two weeks of receipt)

To the applicant: I hereby release from any and all liability the party listed on the reference and authorize the person to provide information to Nebraska United Methodist Camp Inc. (NUMC Inc.) in good faith and without malice concerning my employment competence, ethics, character, and other qualifications, including other privileged or confidential information.

At which camp are you applying to work? Camp Comeca Camp Fontanelle Camp Norwesca

Signature of Applicant: _____ **Date:** _____

Name: _____ **Position Applied For:** _____

To the reference: The applicant has applied to work at one of three United Methodist Church camps of the Nebraska Conference. Staff members are vital to the quality and safety of the programs offered. We are looking for Faith-Filled people with a willingness to work with flexibility as part of a team, a sound understanding of relational ministry, and an ability to proclaim the Gospel of Jesus Christ. Please provide an honest and accurate response to these questions about this candidate for employment.

How long have you known the candidate? _____

In what relationship? _____

Please evaluate the applicant in the following areas: Attach additional sheets if necessary

1 = poor	2 = below average	3 = average	4 = above average	5 = superior	N = not able to rate
<u>Underline traits in a category to which you wish to give special reference:</u>					
Christian response and witness, manifestations of faith, level of activity in church life					1 2 3 4 5 N
General level of maturity, emotional stability, self-discipline, control under pressure					1 2 3 4 5 N
Honesty, trustworthiness, sincerity, uprightness in character and action, integrity, straightforwardness					1 2 3 4 5 N
Self-confidence, ambition, healthy attitude toward self-abilities, inner motivation and drive					1 2 3 4 5 N
Social acceptability, response from others, congeniality, ability to mix with others, tact					1 2 3 4 5 N
Leadership ability, influence on others, creativity, relation to persons in the group					1 2 3 4 5 N
Energy level, willingness to work hard, industry, work habits, acceptance of duties, initiative					1 2 3 4 5 N
Relation to authority, ability to accept supervision and guidance, teamwork, loyalty					1 2 3 4 5 N
dependability, responsibility, reliability, faithfulness to duties, punctuality, conscientiousness					1 2 3 4 5 N
Understanding of and relationship with children and youth, sensitivity to persons in younger age groups					1 2 3 4 5 N
Personal appearance, neatness in person and work					1 2 3 4 5 N

Additional Comments: _____

Describe what you see as the candidate's gifts and strong points: _____

Where do you feel the candidate needs the most growth? _____

How does the candidate handle responsibility? _____

Does the candidate work well independently? _____ As part of a team? _____

As a leader? _____ Under stress? _____

What is your perception of this person's commitment to Christian service? _____

How would you describe this person's theology, approach to faith, and core values? _____

Why would you want a member of your family to spend a week of camp with this candidate? _____

Are you aware of any reasons this person *should not* be hired, work with children, or be involved in a program working with young people? If so, please comment: _____

Overall, how would you recommend this candidate for employment within the Nebraska United Methodist Camps?

- Highly recommend
- Recommend as a good prospect
- Recommend with reservation
- Do not recommend

Name: _____ Phone: _____

Address: _____
Street City State Zip

Email: _____ Title/Position: _____

Signature of Reference: _____ Date: _____

May we contact you if we have further questions about the candidate? Yes; *Best time to call:* _____ No

Please use the addressed envelope provided by applicant, or mail to:

COMECA
Ron Gans, Site Director
75670 Road 417
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Phone: (308) 784-2808
Email: Comeca@umcneb.org

CAMP FONTANELLE
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