

SUMMER SPIRITUAL STAFF COORDINATOR

Job Description Summer 2010

Camp Fontanelle is located 10 miles north and east of Fremont, NE along the Elkhorn River. Camp Fontanelle is under the jurisdiction of the Nebraska Conference of The United Methodist Church

Applicant Requirements:

- Age 20+ (Prefer 25 or older, and any combination of 2 years Christian camping staff experience and/or seminary training)
- A passion for kids and Christ
- Mature in behavior and Christian commitment
- Supportive of the United Methodist Church and its ministries

Objectives:

- To provide servant leadership for the user groups, campers, summer staff, volunteer adults, and directors that come to Camp Fontanelle, by humbly facilitating the highest quality Christian camping experience possible
- To evaluate the needs of campers and staff to provide spiritual support and enhance the quality of the summer camp experience.
- To actively train, evaluate, motivate, support, and share insights and ideas with staff.
- To actively share and promote the ministry of intentional Christian community at Camp Fontanelle

Duties:

All staff work under the direction of the site directors. This position would be accountable to the assistant site director. The following is a description of the position responsibilities. These may include but are not limited to what is described below.

- Perform duties of “regular” summer program staff (see summer program staff job description).
- Be physically fit and able to lift and carry 50 lbs. and hike steep trails (not necessarily at the same time)
- Good communication, hospitality, and teamwork skills
- Complete training to facilitate in laser tag, Safe Sanctuaries, archery, challenge course, 1st Aid and Safety, and CPR; being a lifeguard is also useful
- Maintain programming documentation and records for American Camp Association program standards and camp policies (primarily activity observations)
- Take pictures and video
- Smile, be controlled crazy (enthusiastic), and have fun while being safe
- Act selflessly to help complete tasks as needed by considering the needs of others a priority
- As needed, work in the kitchen, office, maintenance, housecleaning, stay with kids in cabins, etc.
- Staff support by assisting in set up of archery, movies, treeboats, campfires, etc.
- Assist 2 deep supervision at morning and evening shower time so staff can shower
- Assist with facilitation of staff personal/down time, “Sabbath” time.
- Be sensitive to staff morale and/or conflicts, communicate with site directors
- Address staff conflicts
- Encourage and support camp staff in an effort to build and maintain unity
- Live in same quarters as summer program staff
- Lead and build community among staff during training, summer camp, and weekends
- Be a moral and spiritual leader:
 - *Prepare staff devotions
 - *Check on staff spiritual accountability
 - *Lead by example
 - *Prepare inspirational activities/events to facilitate spiritual development and Growth

- Make arrangements so that all staff is guaranteed 2 hours of personal time each full day of camp
- Act as a communication liaison between assistant site director and the summer staff
- Prepare evaluation forms for each summer camp
- Contribute to mid-summer evaluations with individual summer staff
- Assist in training activities at the beginning of the summer:

Evaluation Process:

- One summer evaluation by the Site Directors. Other evaluations may be conducted if the need arises.

Salary:

- \$2,800 summer salary paid bi-weekly with room and board provided by Camp Fontanelle when camps are in session. Position to begin on May 16, 2010 and to end August 13, 2010.

CONTACT INFORMATION:

Camp Fontanelle
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Hiring a summer spiritual staff person appears to be the next step in supporting and nurturing our summer staff. This is a natural progression in the growth and development of Camp Fontanelle in light of the expanding scope of our ministry and program opportunities.

Our first obligation is to campers. Building morale by supporting and encouraging our camp staff is essential to providing a positive camping experience for our campers. The person filling this position will focus primarily on the spiritual growth of the staff and creating community with both staff and campers.